

PALO ALTO GIRLS SOFTBALL

PARENT CODE OF CONDUCT



AS A PARENT OF A PALO ALTO GIRLS SOFTBALL
PLAYER, IN SUPPORT OF THE LEAGUE GOALS TO
PROVIDE A SAFE, POSITIVE, AND ENJOYABLE EXPERIENCE
FOR ALL THE GIRLS WHO PLAY ...

PALO ALTO GIRLS SOFTBALL
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650.209.0454.

I pledge to provide positive support, respect, and encouragement for my child, as well as the other players and adults involved in the league, by adhering to the following rules of conduct:

- I will treat all participants (players and adults involved in the league) with the same respect that I want for my own child. I will not engage in unsportsmanlike conduct such as arguing, taunting, or criticizing the efforts of players, coaches, team managers or umpires.
- I will be respectful of the coaches and managers. I will allow them to establish the team's goals and make decisions and control the game in accordance with those goals. Unless I am one of the official coaches of the team, I will refrain from coaching my child or other players during games and practices, and will not assist with coaching or pre-game warm-ups unless invited by the coach. I will not shout advice to my daughter or her teammates from the sidelines or give her instructions counter to those of the coaches. Sideline discussions during practices and games should be limited to supportive comments. Sarcasm, negative remarks, criticism and unsolicited advice are highly inappropriate.
- If I have any serious concerns or complaints, I will arrange a private session with the head coach or team manager. Such concerns may not be discussed in a public forum such as a team email distribution list. If a disagreement cannot be resolved, any party (parent, coach or manager) may ask the PAGS Division Commissioner, in consultation with the PAGS Board, to resolve the matter; both parties will be expected to abide by the Commissioner's decision. Formal complaints to PAGS must be filed in writing and signed before action will be taken.
- I will praise my child and her teammates for competing fairly and trying hard, and I will remind them that winning is less important than learning resilience and improving softball skills. I will encourage my daughter to be gracious in victory and dignified in defeat.
- I will help the team by making sure that my child arrives on time for all games and practices, and by letting the coach know in advance if my child will be absent or late.

I understand that if I do not follow this Code of Conduct, I may be subject to one or more of the following consequences:

- When a parent does not adhere to this Code, PAGS holds their coaches and managers accountable and empowers them to take necessary action. They have the authority to issue a warning or to ban from practices or games any parent who violates this Code. Such actions may take the form of a verbal warning or a written warning. Documentation of all incidents will be kept on file by PAGS.
- Parents who are verbally abusive to coaches, managers, umpires, players or other adults involved in the league in a public setting will be removed from the practice or game. If the abuse occurs in another public forum such as e-mail distribution list, the abusive parent will not be allowed to attend the next practice or game.
- Two violations of the code of conduct will result in dismissal of the offending parent from all practices and games. After three or more infractions, the parent will be asked to withdraw their child from the league for the remainder of the season. Reinstatement during a later season will depend on the outcome of a hearing before an Oversight Committee composed of the PAGS President, the Division Commissioner and other PAGS Board members to be selected by the President.